

**Employment Appeals Sub-Committee – Meeting held on Thursday, 19th August, 2010.**

**Present:-** Councillors Davis, Maclsaac and Rasib

**PART I**

**14. Election of Chair**

**Resolved** – That Councillor Davis be elected Chair of the meeting.

(Councillor Davis in the Chair)

**15. Declarations of Interest**

None were declared.

**16. Minutes of the Meeting held on 6th July 2010**

The minutes of the meeting of the Sub-Committee held on 6<sup>th</sup> July 2010 were approved as a correct record.

**17. Employment Appeals Sub Committee Procedure**

The procedure was noted.

**18. Exclusion of the Press and Public**

**Resolved** – That the press and public be excluded from the remainder of the meeting as the business to be transacted contained exempt information relating to an individual as defined in paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (as amended).

**PART II**

(The following is a summary of the matter considered in Part II of the meeting.)

**19. Part II Minutes of the Employment Appeals Sub-Committee held on 6th July 2010**

The Part II minutes of the Employment Appeals sub-Committee held on 6<sup>th</sup> July, 2010 were approved as a correct record.

**20. Appeal against Termination of Employment**

The Sub-Committee had convened to consider an appeal from an employee against the termination of his contract of employment with the Authority. The appellant was present and was accompanied by his union representative.

## **Employment Appeals Sub-Committee - 19.08.10**

The Sub-Committee was advised by the legal representative that an appeal had been lodged by the appellant in respect of the outcome of his grievance hearing and this had not yet been determined. It was confirmed that it was not remit of the Sub-Committee to hear a grievance appeal and this would be dealt with under the procedure set down in the Council's grievance policy.

The Sub-Committee carefully considered the information provided by the legal representative and considered that it was inappropriate to hear the appeal against Termination of Employment until the grievance process had been fully exhausted. The Sub-Committee therefore adjourned the appeal hearing so that the grievance process could be concluded.

**Resolved** – That the meeting be adjourned until the appeal under the grievance procedure is determined and that the Sub-Committee be reconvened to consider the appeal against Termination of Employment.

Chair

(Note: The Meeting opened at 10.00 am and closed at 10.05 am)